

ENVIRONMENTAL POLICY

It is the policy of The Sekura Group to consider environmental issues as a management responsibility ranking equally with the production, quality, cost and sales functions. In order to achieve this objective The Sekura Group shall devise environmentally sound working procedures and practices.

The Sekura Group will:

- To work towards accreditation to the ISO 14001 Standard
 - To introduce and maintain a comprehensive Integrated Management System which will form an integral part of the existing company culture of commitment to continuous improvement.
 - To actively outsource suppliers with sound environmental principles using recycled or reclaimed material wherever possible.
 - Make appropriate arrangements and organisation of their staff to manage environmental issues
 - Devise environmental improvement plans
 - Make a commitment for continuous improvement with regard to environmental matters
 - Identify environmental aspects and impacts
 - Keep a record of applicable environmental legislation
 - Implement environmental procedures
 - Ensure compliance with environmental laws and legislation
 - Develop energy management programmes
 - Minimise waste and water usage and develop environmentally sound waste and water usage procedures
 - Provide information, instruction and supervision for employees
 - Investigate environmental problems and incidents
 - Monitor and review environmental procedures and plans
- It is the duty of management and supervision staff to encourage employees to work with the highest regard to the environment.

It is critical that The Sekura Group develop business with regard to the Environment. By working together, we can achieve the aims of this policy throughout the company

This policy is available to all interested parties

Michelle Ayre
Company Director